

Mother Lode Union School District

Minutes

REGULAR BOARD MEETING OF THE TRUSTEES



Regular Meeting

M.E.R.C. Center

Wednesday, May 16, 2018

06:00 PM

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MISSION STATEMENT

The Mission of the Mother Lode Union School District is the successful education of every student.

TO ACCOMPLISH OUR MISSION

We strive to nurture a partnership with student, staff, parent and the community.

We are committed to meeting the educational needs of each student while providing a safe, respectful, and connected school experience and environment.

We are dedicated to advancing each student's academic achievement while developing a life-long love of learning, building personal responsibility, enhancing the use of problem solving skills, and the ability to learn independently.

We provide all employees with the resources necessary to perform their function, while maintaining a fiscally responsible organization.

We employ competent, committed, and caring staff who believe in respect for others, teamwork, continuous self-improvement, and that all students can learn and be successful.

MEETING NOTICE TO THE PUBLIC

The Agenda Packet for this public meeting is available for review at the District Office Reception Area. All members of the public are invited to comment on any item on the agenda. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids, or other services), please contact the Superintendent's Office at 622-6464 Ext. 2215 least 24 hours in advance of the meeting. Public inspection of agenda documents that have been distributed to the Board less than 72 hours before the meeting, will be made available at the District Office Reception Area, 3783 Forri Road and, when feasible, attached to the agenda item on the District's online agenda at www.mlusd.net (Government Code 54957.5)

Details

Board Members: Chuck Wolfe
Janet VanderLinden
Cathy Wilson
Gene Bist Sr.
John Parker

Other Attendees: Marcy Guthrie

1. 5:00 pm - CALL TO ORDER

2. CONVENE TO CLOSED SESSION

2.1 G.C. Section 54957 Public Employee Performance Evaluation

Statement:

2.2 G.C. Section 54957 Public Employee Discipline/Dismissal/Release

Motion: Approval of Resignation for:

Motion By: John Parker

Second By: Cathy Wilson

Results: Motion Passed

Discussion:

Jay Wilber, Yard Supervisor (FTE .23), Herbert C. Green, effective 07/01/18

Chris Thomas, Yard Supervisor (FTE .25), Herbert C. Green, effective 7/01/18

Tanya Tabers, LCAP Aide (FTE .3750), Indian Creek, effective 06/29/18

2.3 G.C. Section 54957 Public Employee Discipline/Dismissal/Release

Motion: Approval of Leave of Absence for:

Motion By: Chuck Wolfe

Second By: John Parker

Results: Motion Passed

Discussion:

Michelle Hasemeier, Special Education Instructional Aide II (FTE .75), Indian Creek, 2018-19 school year

2.4 G.C. Section 54957.6 Conference with Labor Negotiator (present will be Marcy Guthrie)

Discussion:

3. RECONVENE REGULAR MEETING AT 6:00 PM

3.1 Pledge of Allegiance

Discussion:

3.2 Roll Call

Discussion:

3.3 Disclosure of Action taken, if any, in Closed Session

Discussion:

See item 2.2 and 2.3

3.4 Approval of Agenda

Motion: Approval of Agenda

Motion By: John Parker

Second By: Chuck Wolfe

Results: Motion Passed

4. Public Comment

The public is invited to participate in the meetings of the Board of Education. Members of the audience, who wish to speak to the Board on any topic, including any item on the agenda, may make a request to the Board President by completing a "Request To Be Heard" card prior to the introduction of the item of interest. The President will recognize those who desire to speak either during "Public Comment" or when the Board is discussing a particular agenda item. Each speaker is allocated a maximum of 3 minutes. The President may choose to limit each side of an issue to 10 speakers, or no more than 20 minutes per topic, if substantial numbers of people wish to address the Board. Board action may not legally be taken on any item not specifically listed on the agenda. The board may ask that such items be placed on a subsequent agenda for consideration. For disability related assistance, please contact the Superintendent of Mother Lode Union School District, 3783 Forni Road, Placerville, CA 95667 – 530 622-6464.

4.1 Comments:

Discussion:

Tiffany Presgrave, Smaller Class Sizes at Indian Creek

5. COMMUNITY LEADERSHIP

Continue to build parent, staff and community awareness, understanding, confidence, and trust in the Mother Lode Union School District.

5.1 Information: Superintendent

Discussion:

Superintendent welcomed everyone. She introduced Sadie Hedegard, new Director of Student Support Services to the Board of Trustees. Thanked Lisa Donaldson and Joni Campos for all their hard work on "All Staff Appreciation Day"

5.2 Acknowledgement: Recognition of 2017-18 Retirees

Discussion:

Trustee VanderLinden and the Board recognized certificated and classified employees who retired in 2017-18

Wayne Jones, Teacher (30 years)

Diane Wasky, Teacher (21 years)

Rebecca Webster, Head Custodian (30 years)

5.3 Information: Board

Discussion:

Trustee Wilson reported that she attended the HGMS band concert and 8th graders were recognized, attended both Open Houses; retirement dinner, Indian Creek's Walk-a-Thon and Volunteer Tea. Trustee Parker attended both Open Houses and they were well attended. He noticed two things: 1) he was encouraged by the work on the classroom walls, 2) teacher's interactions with the students and families. President VanderLinden enjoyed both Open Houses and was very impressed with the number of parents who attended and was especially impressed by the Indian Creek Farmers Market. Trustee Wolfe reminded Trustees that the El Dorado County School Board Association (EDCSBA) training "When Complaints Go Viral" is Monday, May 21st.

6. SETTING DIRECTION:

Develop a long-range (5 year) organizational/financial plan, which ensures that the Mother Lode Union School District has sustainable leadership and resources to continue its mission.

6.1 Public Hearing: Public input prior to the adoption of the proposed 2017-2020 Local Control Accountability Plan (LCAP)

Discussion:

Public Comment

Open: 6:23 pm

Comment: No public comment

Closed: 6:24 pm

6.2 Information: In order to conserve paper and minimize printing costs, actual copies of the Local Control Accountability Plan (LCAP) are available for review at the District Office or the District Website at www.mlusd.net

Discussion:

Superintendent reviewed item 6.2

7. STUDENT LEARNING AND ACHIEVEMENT

Provide an exceptional educational program by offering rigorous academic classes and a variety of enrichment opportunities for all children. Provide a safety net to ensure that all children are successful, without compromising the breadth of the program. Incorporate character education lessons with clear goals and natural consequences into every aspect of the school community.

7.1 Information: Multi-Tiered System of Support (MTSS) Overview

Discussion:

Superintendent reviewed item 7.1

8. FINANCE/FACILITIES

8.1 Information: Indian Creek Eagle Scout Project Update, Zander Presgrave

Discussion:

Union Mine freshman and Mother Lode alumni, Zander Presgrave presented his Eagle Scout project at Indian Creek which included the phases of construction from demolition to build-out of the shed.

8.2 Information: Government Financial Services will present the results of our lease financing for the summer 2018 construction projects

Discussion:

Lori Raineri and Matt Kolker, Government Financial Strategies, Inc., presented results of lease financing related to item 8.2

8.3 Public Hearing: Public input prior to the adoption of the proposed 2018-2019 Budget and Statement of Reason for Ending Fund Balances above the State Recommended Minimum Level

Discussion:

Public Comment

Open: 7:12 pm

Comment: No public comment

Closed: 7:13 pm

8.4 Information: 2018-2019 Budget and Statement of Reason for Ending Fund Balances above the State Recommended Minimum Level

Discussion:

CBO Donaldson reviewed item 8.4

8.5 ACTION: Superintendent requests approval of Resolution 17.18.21 Control of Expenditures

Motion: Approval of item 8.5

Motion By: John Parker

Second By: Chuck Wolfe

Results: Motion Passed

9. HUMAN RESOURCES/COLLECTIVE BARGAINING

Attract and retain an excellent, inspirational group of teachers, classified staff and administrators and support their development, hold them to high performance standards and assure that they have the resources to meet their objectives.

9.1 Information: Associations – MLTA, Mary Beal and CSEA #661, David Tucker

Discussion:

MLTA Vice President Melissa Huhn was thankful for the "All Staff Appreciation" luncheon. It was nice to be recognized as a whole for all of their efforts. They appreciate the district's attempt to identify strengths in our staff members, but felt that they were asked to vote for outstanding colleagues, when they felt that they are all outstanding. They hope in the future that the District will focus on identifying strengths so that it opens opportunities for all staff to win raffle prizes not just for those who were selected or who voted. They felt that it left a feeling of being pitted against each other rather than encouraging them to support each other.

CSEA #661 President Tucker talked about the book "Heart". He read the book and he has taken some points from it. The best part that he has gotten out of it is "I am just trying to be the best JV Coach in our district". He appreciates that even though everyone takes things (recognition of colleagues) a different way. It just has to be taken from the perspective that it was given and not assume that it is given in a certain way. He is a little nervous this year with having less students, layoffs for classified staff and negotiations. He is trying to move in the right direction and follow Superintendent Guthrie's lead, but he knows that we can get through anything together if we do it right.

9.2 ACTION: Superintendent requests approval of Resolution 17.18.20 Elimination and/or Reduction of Classified Employee Services

Motion: Approval of item 9.2

Motion By: John Parker

Second By: Cathy Wilson

Results: Motion Passed

10. POLICY AND JUDICIAL REVIEW/CONSENT ITEMS-ACTION ITEMS: The Board may elect to waive 2nd reading and approve as per BB9310

Superintendent requests approval of items 10.1 - 10.4

10.1 BP/AR 1312.3 Uniform Complaint Procedures

Motion: Approval of items 10.1 - 10.4 and waive 2nd reading

Motion By: John Parker

Second By: Gene Bist Sr.

Results: Motion Passed

10.2 BP 4111, 4211, 4311 Recruitment and Selection (accept with edits)

Statement:

10.3 BP/AR 41119.11, 4219.11, 4319.11 Sexual Harassment

Statement:

10.4 BP 6162.5 Student Assessment (accept with edits)

Statement:

11. CONSENT ITEMS-ACTION ITEMS:

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will

be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public requests specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s).

Superintendent requests approval of 11.1 - 11.5

11.1 Warrants

Motion: Approval of 11.1 - 11.5

Motion By: Gene Bist Sr.

Second By: Cathy Wilson

Results: Motion Passed

11.2 Minutes from May 2, 2018

Statement:

11.3 Quarterly Report on Investments ending March 31, 2018

Statement:

11.4 Environmental Testing & Consulting for Indian Creek Elementary School from National Analytical Laboratories Inc.

Statement:

11.5 Environmental Testing & Consulting for Herbert C. Green Middle School from National Analytical Laboratories Inc.

Statement:

12. GOVERNANCE TEAM ISSUES SESSION

12.1 Information: The next regular meeting of the Mother Lode Union School District Board of Trustees will be held on Wednesday, June 6, 2018, at 5:00 pm closed session at the District Office and 6:00 pm for open session in the M.E.R.C. Center

Statement:

13. RECONVENED TO CLOSED SESSION

Adjourned to closed session at 8:00 pm

14. RECONVENED TO OPEN SESSION

No action was taken during closed session

15. ADJOURNMENT ACTION: There be no further business to come before the Board, President VenderLinden adjourned at 8:45 pm
