GOLD OAK UNION SCHOOL DISTRICT

Minutes

Regular Meeting of the Board of Trustees

Regular Meeting

District Board Room

Monday, November 15, 2021

05:00 PM

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Details

Board Members:	Sheri Cook Renee Ferguson Casey Murdock Aaron Pratt Jerald Soracco
Other Attendees:	Tillie Douglas Meg Enns Shannon Daniel

Join Zoom Meeting

https://us02web.zoom.us/j/83871379568?pwd=QUYrQzNiVzExd2h2MjFmbndzTHQ0UT09

Meeting ID: 838 7137 9568

Passcode: TXm4TV

1. NOTICES - MEETINGS

- Zoom Teleconferencing

  Meeting ID 838 7137 9568 Passcode TXm4TV

- PUBLIC ACCESS TO THE GOLD OAK UNION SCHOOL DISTRICT BOARD MEETING
  - The public will have access to the Gold Oak Union School District Board meeting through Zoom Teleconferencing. Individuals who wish to make a public comment, prior to, or during the meeting, may send them via email to tdouglas@gousd.org. A moderator will read your comment for the record.
- Should this meeting encounter any security breach or inappropriate issues, the meeting will be ended immediately and rescheduled as soon as practical.

2. CALL TO ORDER

2.1 The meeting called to order.

Discussion:

The meeting (closed session) was called to order at 4:30 PM; closed session adjourned at 4:55 PM

Board President Ferguson was absent

3. ROLL CALL

4. CONVENE TO CLOSED SESSION

4:30 PM in the Gold Oak District Board Room

4.1 Conference with Labor Negotiators (Gov. Code § 54957.6)

5. RECONVENE TO OPEN SESSION

5.1 The regular meeting called to order.

Discussion:

The regular meeting was called to order at 5:02 pm by Board President Ferguson

5.2 Report from closed session.

Discussion:

There is nothing to report from closed session.

6. FLAG SALUTE & MISSION STATEMENT

The mission of the Gold Oak Union School District is to promote and challenge the intellectual, creative, physical, and social development of all students.

7. AGENDA HEARING - MANAGEMENT

In the management of its agenda and the conduct of the meeting, the Board, at this time may consider:

The recognition of persons seeking clarification about any item on the agenda or who may request a topic for placement on a future Board agenda.

The Board President may explain the intents, desires or duties of the Board relative to certain actions to be taken or discussions on specific items.

The Board may also consider requests to move the order in which agenda items are addressed and/or remove any topics from the agenda.

8. PRESENTATIONS - HEARINGS

8.1 Eastshore Consulting LLC

Discussion:

Shin Green presented Issuance Options to the Board.

The Board requests more information regarding facility improvements and cost analysis for all GOUSD needs; requested a plan with estimates.

9. REPORTS - ACKNOWLEDGMENTS

9.1 Board Members' Reports

Discussion:

Board President Ferguson reported about her experience applying for a substitute with EDCOE.

Members of the Board asked about the district sub pay rates; would like to compare sub pay rates with neighboring districts.

9.2 Correspondence Received by the Board, to date

9.3 Superintendent's / Principal's Reports

Discussion:

Superintendent's Report:

- Pleasant Valley: We are wrapping up the first trimester. What a challenging start of the year. Despite the challenges, our students are working hard and learning so much. In addition to academics, our teachers are working with students to rebuild the skills necessary to be a good student and are also working to build a positive climate in which the kids can learn. It was great to see fall sports back at the school and our first dance since 2019. Parent conferences took place October 19, 20, 21. The conferences were pushed back because of our late start due to the Caldor fire. Although the teachers can't meet with every parent during parent conferences, they still feel they are very essential for supporting our students. Gold Oak Elementary will have their conferences the week of November 15-19.
- District: We had a power outage day at the end of October due to the big rainstorm that hit our area. We are happy it was only that one day. We plan to file a waiver for the missed day. While we have had students out sick, most have been out with illnesses other than COVID. We have had no cases of school transmission of COVID-19 since the start of the school year. Any positive cases of students have been the result of close contact outside of the school. We continue to follow safety protocols and we appreciate all the parent support to keep our kids safe and healthy and our schools open for business. We realize that many families have questions and concerns about the vaccine mandates. While the information is still rolling out, our district is supporting a countywide letter to the governor/legislature/CDPH in response to the questions and concerns. The district and county continue to have a staffing shortage of substitutes of all kinds. We have had multiple unfilled substitute teacher positions, unfilled custodial positions and other classified staff. The entire district staff has pulled together when we have one of these unfilled jobs and helped to get things covered. We encourage anyone who may be interested in being a substitute to contact our district office. Gold Oak brought back an annual tradition with the Harvest Festival. A big thanks to the Gold Oak PTO and all the parent and student volunteers that made the event a success. All students and staff are looking forward to the November Thanksgiving Break. We would like to wish all members of our board, all staff and all families a wonderful Thanksgiving. With the craziness of 2021, sometimes it is easy to forget that there are many things for which to give thanks. May this time help us to remember and be thankful.

Gold Oak Principal's Report:

- We have fully implemented our Power Up groups for 1st grade and are beginning our Power Up groups for 2nd grade this week. We are excited about the research-based programs we are using and believe the structures for delivery are strong with small groups meeting 4x's a week for 30 minutes of instructional time.
- Homework Club began on November 2nd with 22 registered at this time to attend. We expect a few more to be added as this is generally what happens after conferences. Mrs. Olivia Chichirko and Mrs. Cindy Hagberg will be conducting homework club on Tuesdays and Thursdays for grades 2-5 from 2:45 – 3:45.
- Our PTO hosted our Harvest Festival on Friday, Oct. 29th and it was a HUGE success! It was a much bigger turn out than expected and the community stepped up to make this a great event. Thank you to all our volunteers and the PTO for all their time to make this event happen.
- Our teachers are busy preparing report cards and planning to meet with parents the week of Nov. 15 for conferences. We look forward to meeting with our parents not only to share the progress their child has made but also to continue our commitment to working together to meet the needs of our children.
- I would also like to thank the board and the administration for their continued efforts to recruit certificated substitutes. I do want

to inform you of the disruption this causes our entire school when we don't have coverage because this impacts ALL of us. To cover a class, we have a couple options: 1) The one used first is that the class is covered by administration; me at Gold Oak and Mrs. Enns at P.V. When this happens any correspondence or follow up to staff/parent/student concern is placed on hold and not addressed that day. Sometimes this can be for multiple days as I have covered classes often for more than one day. 2) Request our TOSA, Ms. Whetstone to cover causing interventions to be delayed or cancelled. This is part of the reason it has taken a while to get our intervention groups started. 3) Cancel P.E. and have Mr. Kussler sub for the day. This impacts all students and the teachers as well because they miss their prep. 4) I have also pulled our education specialists once and our TK teacher, Mrs. Gould has often offered to take the class once her students have left for the day.

- My point is this, my staff and I take pride in our work, and it is difficult to continually be short staffed and still maintain the quality of education we want to provide and expect of ourselves. It also is difficult for the person that is out, they feel overwhelmed by guilt because they know the impact this has on others.
- I want to publicly thank my staff, certificated, and classified, for their graciousness and patience as we navigate this challenge. They are a caring team, a family that look out for each other and step up to help their colleagues, checking in to make sure each of us is ok as we work through this ongoing problem. They genuinely care about the education of every student on this campus and continue to give above and beyond.

9.4 Transportation Report

Discussion:

Nothing to report

9.5 Association Reports

Discussion:

GOTA - Sarah Carlin provided a verbal report; appreciated the work everyone is doing and staff stepping up. Presented Toys By Our Students, For Our Students initiative. El Dorado High School students in Lance Gunnerson's woodworking class are crafting toys for every TK and Kindergarten student in Motherlode, Gold Oak and Placerville Union schools. The student "elves" will be delivering the toys to the TK/K students and will also play games, plan a craft or an activity with the students.

CSEA - Nothing to report

9.6 Enrollment Report

Discussion:

Gold Oak - 280

Pleasant Valley - 150

9.7 Suspension Report

Discussion:

There were no suspensions for either school since the last report, October 18, 2021.

9.8 Pleasant Valley Student Body Report

Discussion:

Mrs. Zumwalt was unable to report, will report at next meeting.

10. PUBLIC COMMENTS - REQUESTS

In accordance with Board policy and legal guidelines, the Board President may entertain input from members of the public regarding any item that is within the Board's subject matter jurisdiction. The public may also have an opportunity to comment on agenda items as they are presented during the meeting. The Board may not take action or formally discuss any item which is not on the agenda. (Individuals addressing the Board will be limited to three minutes unless they have obtained permission in advance from the Board President.)

11. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda Items.

11.1 Approve Minutes of the Regular Board Meeting of October 18, 2021

11.2 Approve District Warrants/Payments

11.3 Reports on Investments of District Funds as Required by BP 3430

11.4 Maxim Healthcare Staffing Agreement

11.5 ACTION: Approval of Consent Agenda

Motion:

Jerald Soracco motioned to approve the Consent Agenda as submitted and Aaron Pratt seconded the motion. The motion carried 5-0

Motion By: Jerald Soracco
Second By: Aaron Pratt
Yeas: Jerald Soracco, Renee Ferguson, Casey Murdock, Aaron Pratt, Sheri Cook
Results: Motion Passed

12. FACILITIES

12.1 Discussion & Possible Action on Issuance Options

Discussion:

The Board requests the district to bring information to the next meeting regarding the needs of the district regarding facility improvements.

The district will provide the items requested in the binder from previous years by Mimi Dene-Williams to the next Board Meeting in December.

13. BUDGET - FISCAL

13.1 Educator Effectiveness Plan

Discussion:

Superintendent Enns discussed the Educator Effectiveness Plan, draft is in the packet and explained that it one time funds to use between 2021 to 2026 Discussion.

- New Teacher Induction Program
- Coaching
- Mentoring
- Professional Development
- Social Emotional Learning
- Counseling Services

The Educator Effectiveness Plan will be brought for final approval in December.

14. PERSONNEL

14.1 Personnel

15. CURRICULUM - INSTRUCTION

15.1 CDPH update

Discussion:

COVID-19 Safety Plan - A Plan for Safe Return

- Required to be updated every 6 months
- No changes at this time
- Update will be submitted to state or posted on the district website

16. BOARD POLICY - ADMINISTRATION

16.1 ACTION: Request to Declare December 13, 2021 as the Annual Organizational Meeting

Motion:

Aaron Pratt motioned to approve December 13, 2021 at 5:00 pm as the the Annual Organizational Meeting (AOM) and Jerald Soracco seconded the motion. The motion carried 5-0

Motion By: Aaron Pratt
Second By: Jerald Soracco
Yeas: Casey Murdock, Sheri Cook, Aaron Pratt, Renee Ferguson, Jerald Soracco
Results: Motion Passed

16.2 Call for Nominations for the CSBA Delegate Assembly

Discussion:

The Board opted out of nominating a candidate for the CSBA Delegate Assembly

16.3 First Reading of Board Policies and Administrative Regulations

Discussion:

As a part of our continued review and revision of Board Policies, Administrative Regulations and Board Bylaws, the following items are presented.

- ***Board Policy 0470 - COVID-19 Mitigation Plan***
- ***Board Policy 3516.5 - Emergency Schedules***
- ***Board Policy 4131 - Staff Development***
- ***Board Policy 6164.4 - Identification and Evaluation of Individuals for Special Education***
- ***Administrative Regulation 6164.4 - Identification and Evaluation of Individuals for Special Education***
- ***Board Policy 6164.41 - Children with Disabilities Enrolled by their Parents in Private School***
- ***Administrative Regulation 6164.41 - Children with Disabilities Enrolled by their Parents in Private School***
- ***Board Policy 6164.5 - Student Success Teams***
- ***Administrative Regulation 6164.5 - Student Success Teams***

This is a first reading. No action is required. Any trustee having questions or concerns is welcome and encouraged to contact the Superintendent prior to the November meeting. Adoption will be a consent agenda item for the December meeting of the Board of Trustees.

17. NEXT MEETING

- Unless otherwise determined, the next Regular Board Meeting will be held December 13, 2021, at 5:00 PM in the Gold Oak District Board Room, 3171 Pleasant Valley Road, Placerville CA 95667

18. ADJOURNMENT

The agenda packet for this board meeting held in public is available for review prior to the meeting at the Gold Oak Union School District Office, 3171 Pleasant Valley Road. Individuals who require special accommodation (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent's office at least four days before the meeting date.

18.1 The meeting adjourned.

Motion:

The meeting adjourned at 6:35 pm with a motion by Jerald Soracco and seconded by Casey Murdock. The motion carried 5-0

Motion By: Jerald Soracco
Second By: Casey Murdock
Yeas: Aaron Pratt, Sheri Cook, Jerald Soracco, Renee Ferguson, Casey Murdock
Results: Motion Passed