

Camino Union School District

Minutes

Special Board Meeting, Tuesday June 6, 2023



Special Meeting

Camino School, Room A, 3060 Snows Road, Camino CA 95709 also via Zoom

Tuesday, June 6, 2023

04:00 PM

Need the Complete Board Packet?

Scan the image below with a smartphone to access the complete board packet including all the attachments.



VISION

All members of the Camino School community will experience an educational environment dedicated to developing independent, lifelong learners who are prepared to participate creatively and independently in shaping the future.

MISSION

The Camino Union School District joins with the community to provide a high-quality, standards-based education for all students, preparing them academically, socially, and emotionally for success in high school and as productive citizens in our diverse society.

2026 SCHEDULE OF MEETINGS

- January 13, 2026
- February 10, 2026
- March 10, 2026
- April 14, 2026
- May 12, 2026
- June 16, 2026 Budget/LCAP public hearings
- June 18, 2026 Budget/LCAP adoption
- August 11, 2026
- September 8, 2026
- October 13, 2026
- November 10, 2026
- December 14, 2026 (Monday)

Details

Board Members: Maggie Bush
Pat Kernan
Judy Morris
Bill Snodgrass
Robert Van Gilder

1. MEETING ANNOUNCEMENTS

1.1 MEETING ACCESS:

2. Call to Order

2.1 Call the meeting to order:

Discussion:

The meeting was called to order at 4:01 pm.

2.2 Pledge of Allegiance:

Discussion:

President Morris led the Pledge of Allegiance.

3. Meeting Management

3.1 Roll Call:

Discussion:

All members were present.

3.2 Staff Members in Attendance:

Discussion:

Laurisa Stuart, Tina Constancio and Jennifer Anderson (recording secretary)

3.3 Others present (signed in):

Discussion:

Brandon Krueger, Wendy Fredrickson and Amy Andersen

3.4 Approval of Agenda:

Motion:

It was moved to approve the agenda.

Motion By: Robert Van Gilder

Second By: Bill Snodgrass

Yeas: Judy Morris, Maggie Bush, Bill Snodgrass, Robert Van Gilder

Absent: Pat Kernan
Results: Motion Passed

4. Public Comments on Closed Session

4.1 Public Comments on items on the Special Board Meeting Agenda:

Discussion:

There were no comments on the closed session agenda. Meeting was adjourned to closed session at 4:04 pm.

5. Adjourn to Closed Session

The Board may adjourn to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

5.1 Public Employment: Superintendent Search

6. Reconvene Special Meeting

6.1 Special Meeting Reconvened:

Discussion:

The meeting was reconvened at 6:36 pm.

6.2 Disclosure of any action, taken in Closed Session:

Discussion:

No action was taken in closed session. EDCOE did provide an update on the Superintendent/Principal search.

Files:

[Camino Supt Survey - Input Results.pdf](#)

7. Public Comments

7.1 Comments and Petitions from Guests:

Discussion:

There were no comments.

8. Business and Information

8.1 Action: Consider Approval of the Playground Proposal

Motion:

It was moved to approve playground proposal #303164.

Motion By: Pat Kernan
Second By: Maggie Bush
Yeas: Maggie Bush, Bill Snodgrass, Robert Van Gilder, Pat Kernan, Judy Morris
Results: Motion Passed

9. Personnel

9.1 Action: Approval of Tentative Agreement and Salary Schedule with Camino Facility Association

Motion:

It was moved to approve the revised salary schedule.

Motion By: Pat Kernan
Second By: Bill Snodgrass
Yeas: Pat Kernan, Robert Van Gilder, Judy Morris, Maggie Bush, Bill Snodgrass
Results: Motion Passed

Files:

[Certificated Salary Schedule DRAFT \(10% 5.17.23\) \(1\).pdf](#)

9.2 Action: Approval of AB 1200 for Camino Faculty Association

Motion:

It was moved to approve the revised AB1200 for Camino Faculty Association.

Motion By: Pat Kernan
Second By: Bill Snodgrass
Yeas: Judy Morris, Maggie Bush, Bill Snodgrass, Robert Van Gilder, Pat Kernan
Results: Motion Passed

Files:

[Revised AB1200 Certificated.pdf](#)

9.3 Action: Salary Schedule with California School Employees Association, Chapter 849

Motion:

It was moved to approve the CSEA Classified salary schedule.

Motion By: Robert Van Gilder
Second By: Maggie Bush
Yeas: Judy Morris, Maggie Bush, Bill Snodgrass, Robert Van Gilder, Pat Kernan
Results: Motion Passed

9.4 Action: Approval of AB 1200 for California School Employee's Association, Chapter 849

Motion:

It was moved to approve the AB1200 for for California School Employee's Association, Chapter 849.

Motion By: Maggie Bush

Second By: Robert Van Gilder

Yeas: Judy Morris, Maggie Bush, Bill Snodgrass, Robert Van Gilder, Pat Kernan

Results: Motion Passed

9.5 Action: Approval of Salary Schedule with Confidential/Management

Motion:

It was moved to approve the Confidential/Management salary schedule.

Motion By: Robert Van Gilder

Second By: Maggie Bush

Yeas: Maggie Bush, Bill Snodgrass, Pat Kernan, Robert Van Gilder, Judy Morris

Results: Motion Passed

9.6 Action: Approval of AB 1200 for Confidential/Classified Management

Motion:

It was moved to approve the AB 1200 for Confidential/Classified Management.

Motion By: Bill Snodgrass

Second By: Maggie Bush

Yeas: Robert Van Gilder, Pat Kernan, Judy Morris, Maggie Bush, Bill Snodgrass

Results: Motion Passed

10. Next Board Meetings

10.1 Regular Board Meeting: June 20, 2022 (Public Hearings - Budget)

10.2 Regular Board Meeting: June 22, 2023 (Approve Budget)

10.3 Regular Board Meeting: August 8, 2023

10.4 Special Board Meeting: August 22, 2023 (if necessary)

11. Adjourn Meeting

11.1 Adjournment:

Discussion:

President Morris read the following statement:

This evening the Board unanimously approved the tentative agreement that was reached with the Camino Faculty Association at mediation on May 16, 2023. The faculty association has previously ratified the tentative agreement. Therefore, we are happy to report that all negotiations with our teachers for the 22-23 school year are now concluded.

The agreement with the faculty association resulted in a 10% salary increase. To ensure equity for all staff, this evening the board also unanimously approved an additional 1% increase for all other staff, both classified and non-represented certificated employees, including staff on employment agreements, so that all District staff will ultimately receive a 10% fully retroactive salary increase for the 22-23 school year. Retroactive salary increases will be paid at the end of June.

In addition to salary increases, many other changes to the CFA collective bargaining agreement have been reached. A summary of those changes can be found on the District's website.

The parties will now incorporate the agreed upon changes into an updated collective bargaining agreement that will be posted on the District's website when finalized.

Thank you all for your patience as we have worked through this difficult process. We are pleased with the final outcome of negotiations both with our classified and our certificated staff and hope that you agree that all staff have been treated fairly while the District has also maintained its fiscal integrity.

Meeting was adjourned at 7 pm.